

SEBASTOPOL TEEN CLUB

Code of Conduct

The #1 Rule is RESPECT.

Respect yourself, others, and your environment.

PURPOSE

The purpose of this policy is to ensure a positive teen club experience for everyone.

POLICY

All teens are welcome. Everyone who participates in the Sebastopol Teen Club has a right to quality experiences in an atmosphere of mutual respect. All participants are expected to be inclusive and considerate of others.

There is Zero Tolerance for these behaviors:

DISRESPECT FOR PEOPLE

- Inappropriate language that shows disrespect to others' ethnicity, race, gender or sexual orientation
- Participating in bullying and other forms of harassment and threats
- Physical aggression such as pushing, kicking or fighting
- Sexual harassment

DISRESPECT FOR HEALTH AND SAFETY

- Possession or use of tobacco on the property
- Possession or distribution of any controlled substance and/or alcohol
- Possessing or furnishing another member with any dangerous object including knives, firearms, or fireworks

DISRESPECT FOR PROPERTY AND FACILITIES

- Stealing of private or program property
- Defacing, vandalizing or destroying property (including graffiti)

If a teen breaks the Code of Conduct and behaves in a “**zero tolerance type**” incident:

- The teen will be **suspended** from the teen club until the Teen, Parents/ Guardian and the Teen Club Liaison are able to meet, discuss the incident and come to an agreement about future behavior.
- The Teen Club Liaison will fill out an incident report (with the help of the facilitator). This report will be shared with the administration of the Sebastopol Teen Club, at the Sebastopol Community Cultural Center
- Other locations will be informed of the type of incident and updated on the suspension.

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These behaviors are inappropriate and against the Code of Conduct:

DISRESPECT FOR PEOPLE

- Profanity
- Disrupting program activities
- Communicating disrespectfully with staff and members
- Defying the valid authority of Teen Club staff
- Photos and videos of others are not permitted without prior consent.

DISRESPECT FOR HEALTH AND SAFETY

- Unsafe running or playing in the building
- Throwing food, equipment, supplies, or personal items
- Behaving inappropriately - not following safety rules, the specific behavior standards at every program partner location.

DISRESPECT FOR PROPERTY AND FACILITIES

- Littering
- Use of technology and cell phones may or may not be allowed at various Teen Club programs, classes, and locations. ASK YOUR INSTRUCTOR.

If a teen breaks the Code of Conduct and behaves in an “inappropriate type” incident:

- The teen will receive a warning, or another course of action as decided by Facilitator or the Teen Club Liaison

I understand that I must behave within the Code of Conduct to participant in the Sebastopol Teen Club.